

Pro-tips

for **BGV**







Mitigate hiring risks with preonboarding checks



14-30 days is way too long to keep a potentially dangerous person in your system. Pre-onboarding checks give you a preliminary BGV result even before the candidate joins. Use them to stay protected.







Reduce Employment Ambers with EPFO checks



Certain companies and HRs may simply refuse to respond to BGV requests. Use EPFO checks to close those 'Amber' cases.







Use Digital Address Verifications for remote locations

Physically checking addresses in remote locations is difficult, time-consuming, and expensive. Use digital modes of address verifications like live video with location capture.





Use WhatsApp with candidates



100% of the next-gen workforce uses WhatsApp every 23 mins. Use WhatsApp to collect documents, resolve insufficiencies, send reminders. It works!







Mobile friendly is candidate friendly



Candidates prefer mobile to laptops. Make your candidate journey mobile-friendly. They'll love you for it.







Forget passwords to replace 'Forgot password'



Clicking 'Forgot password' is probably the worst way to start an online journey. Spare your candidates. Use link-based journeys instead.





Use Recurring Checks to stay protected

Your green BGV case can turn red while the person is on your rolls. Check your people for legal records and dual employment regularly to stay protected.





Expedite BGV with data and analytics

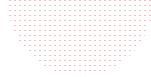
With data at your fingertips, you can diagnose BGV problems on-the-go. Plus, use the data to take immediate corrective actions to reduce TAT.







Detect forged documents instantly



65% of fraud cases in education checks are due to forged documents. Use Tampering Dection software to weed out degree certificate forgery.



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Do only the checks you need

Every industry has its unique set of fraud they deal with. Know the checks you need and do them on priority. To know the must do checks for your industry download our insights report from the QR code below







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